



# Silver Bay YMCA

## Position: Waterfront Team Leader

**Position reports to:** Outdoor Recreation and Family Program Director

**Supervision:** Approximately 15-20 Staff

**Classification:** Seasonal/Non-Exempt

**General Function:** This position involves the direct supervision and training of all lifeguards and swim instructors. It is the Waterfront Team Leader's responsibility to assure that all state laws and other measures are followed that contribute to the safety of Silver Bay guests and to insure a quality swim lesson experience.

**Know How:** The Waterfront Team Leader must be at least 21 years of age and hold current YMCA Lifeguard, or Red Cross equivalent, and Professional Rescuer CPR and First Aid Certifications, current YMCA Progressive or Red Cross WSI Swimming Instructor certification. Applicant must have two seasons of previous experience consisting of at least 12 weeks as a children's camp lifeguard which had more than one lifeguard supervising it at a time; or at least 8 weeks of previous experience as a lifeguard. The Waterfront Team Leader should be a mature person who can assume a high degree of accountability. Strong leadership skills are very important in this position. Applicant must possess current certification in a training course for lifeguard supervision and management.

**Principle Activities:**

**Lifeguard Supervision**

- The Waterfront Team Leader is expected to maintain the beach area according to New York State standards.
- The Waterfront Team Leader is responsible for the maintenance and cleanliness of all beaches including: raking sand and lawn, trash removal, cleaning the rafts, etc.
- The Waterfront Team Leader is responsible for designing an ongoing training program for lifeguards that will include conditioning and review of lifeguard skills.
- Executing conditioning drills for all lifeguards on shift to participate in daily.

**Swim Lesson Supervision**

- Oversees daily swim lessons, maintains records including attendance records, insures all participants are registered, and lesson plans are complete.
- Trains swim instructors to provide YMCA Swim Lessons including weekly meetings and on-going training.
- Works with the Day Camp Director or designee to insure all State Regulations are upheld including buddy board check, and maintains ratios.
- Any other duties as assigned.
- As a 24-hour operation all staff may be asked to work weekend, evening or night shifts and/or holidays in order to serve our members, guests, and program participants.

**Submit Applications to:** [nhatch@silverbay.org](mailto:nhatch@silverbay.org)



87 Silver Bay Road, Silver Bay NY 12874  
P 518.543.8833 or 1.888.758.7229  
[www.silverbay.org](http://www.silverbay.org)