

Silver Bay Council Meeting Minutes

Saturday, October 9, 2021

6:45 PM – Luther D. Wishard Conference Room, William Boyd Center/via Zoom

Facilitator: Anne Erling, Council President

Recording Secretary: Chris Kleinhenz

Welcome & Announcements – Anne Erling welcomed everyone to the meeting in person and via zoom

- **Adoption of August 2021 Meeting Minutes-** Motion was made to adopt the minutes of the August 2021 Meeting. Motion was seconded. All voted in favor and motion was passed.
- **New Council webpage-**Natalie and Lindsay have done work on adding the council web page to the Silver Bay website. It's in the "About Us" section.
- **New forms-** We have also revised the Council Membership and Allocations forms, which are available off our webpage.
- **Council Directory-** Anne thought it may be a nice idea to put one together and to also add how people became involved with Silver Bay and Silver Bay Council. A work group will be put together as there seemed to be much interest in doing this. Christianne Greiert, Carolyn Hoeschele, and Sharon Sassamon offered to serve on it. If people are still interested please speak to Anne.
- **Bylaws Revision and Vote - Anne Erling-** Due to changes with the Silver Bay name, membership policy and changing the porch sale to the fundraising committee and a few other things, the bylaws needed to be updated. They had been sent out 2 weeks prior to this meeting. The motion was made to adopt the bylaws. Motion was seconded. All voted in favor and motion was passed.

State of the Bay – Carolyn Close- Carolyn thanked everyone for all their hard work this past weekend. If it hadn't been for the full-time staff/ volunteers- the fitness center, ice cream store and library wouldn't have been able to open this past summer. We appreciate all the help that the staff and the volunteers have given to Silver Bay.

- **An update on the search committee for a new Chief Executive Officer-** The application process closed a few weeks ago. The committee is reviewing the applications at this time. No other information at this time.
- **Kelsey Nobis is the new HR Director-** She was able to get some seasonal help which has really helped us this fall.
- Next weekend we have 200 people coming. Between part time people and full time people we will make it work.
- Next June, we have a potential for a group of about 500+. So Tidy Time May 22 our job will be to get ready for this group. We are really excited about this.
- If anyone has ideas or suggestions please send an email to Carolyn.

Council's Support of Silver Bay Mission-Hannah Jay

The council works in harmony with Silver Bay by supporting it financially and also by volunteering. Hannah felt this is important to help service the mission of Silver Bay. She thanked everyone for all their hard work today.

Hannah said the Bay Windows should be coming out soon so watch your mail for it. Also Giving Tuesday Nov 30 will be here soon and year end holiday giving so please us in mind. Please share with your friends about what is going on at Silver Bay.

Next year will be the 100th anniversary of the chapel so Silver Bay is currently working on events in regards to this.

Officer and Committee Reports

Tidy Time – Penny Siesko thanked everyone for all their hard work. Team leaders reported on work accomplished today:

Special Projects-Peter Meyers reported on the screening of Birch and Butternut. One is completely finished and the other one is 95 % done. Thank you to all who helped with this.

Gardening- Anne Erling reported that this group took out bushes and brush in front of Spengler, and between the tennis courts and the lake. Also wood chips were put out near Hepbron and a water garden was cleaned out. Thanks to all who worked in this area.

Trails- Bob Steinfort- We tended 40 water bars up to Jabez Pond. In the afternoon, we worked some on the Horn Nature Center Trail. Thanks to all who helped on the trails.

Housekeeping-Chris Kleinhenz reported that rooms in Bayview were cleaned. Also the Chapel, Gym, Sproul and the Liz Gray Pavilion were cleaned. Three cottages were closed for the season. These were Nassau, Cherry and Spruce. Thanks to all that worked in this area.

People that are staying until Monday will be needed to do housekeeping to prepare for the group that is coming next weekend.

Penny also handed out the shirts that were ordered. Next Tidy Time – May 20-23, 2022

Treasurer's Report – Natalie Shotts

No Fundraising for this year. Hopefully next year the Rock -A-Thon can happen. Also looking at raffling some items. A motion was made to approve the treasurer's report. It was seconded. All voted in favor and motion was passed.

As of Last Council Meeting on August 24, 2021	
On account with Silver Bay	\$ 3,823.81
Glens Falls National Bank Checking Account	\$ 82.09
Glens Falls National Bank Savings Account	\$ 3,616.45
Total	\$ 7,522.35
Income:	
Incoming Donations	\$ -
Checking Account Interest	\$ 0.01
Total	\$ 0.01
As of October 7, 2021	
On account with Silver Bay	\$ 3,823.81
Glens Falls National Bank Checking Account	\$ 82.09
Glens Falls National Bank Savings Account	\$ 3,616.46
Total	\$ 7,522.36

Allocations – Peter Meyers- There is a new allocation form on the website. There is one allocation still open for the caning of the chairs for up to \$450. This will be open until probably next May.

Anne Erling mentioned that there may be some interest in an allocation for EV chargers, though this would not happen until next year.

Membership – Jane Sheldon reported that Steve and Sandy Nichols are interested in becoming members. Because we can't make a membership motion from the floor, though, we'll formally put their names forward in our next meeting in May. Jane also welcomed Christianne Greiert who was voted in at the August meeting.

Questions and Discussion

Bob Whitaker asked what is the process to get new businesses to Silver Bay. Carolyn responded that if you have an idea to forward it to her and she will get it to the right person. Zac is the program director so any ideas for activities would go to him.

Bill Crusey asked if Silver Bay has relationships with other YMCAs. There is not a formal relationship but Silver Bay is part of the Retreat and Camping Consortium. Steve and the other CEOs talk four times a year, but that is something they set up on their own.

Bill also asked if Silver Bay could do something with providing housing for refugees. Carolyn responded that that is an interesting idea -- maybe something that can happen through the outreach program.

On a side note Springfield College did send 17 volunteers this weekend to help throughout campus. This is a Y club on campus that has been going on for about 10 years.

Erik Kihss asked if you need a week-long membership to come to events at Silver Bay. Carolyn responded that, no, that was the case only during 2020. Now you just need a daily membership for events.

Christianne Greiert asked how Silver Bay is fostering diversity and inclusion? Carolyn responded that Silver Bay is working on this. The board has set up a task group. This is definitely an area we are focusing on.

Ming Crusey asked if there are conferences that are focused around the environment that we might encourage to be held here? Carolyn responded that Silver Bay is looking into this. 2020 and 2021 were such challenging years to have groups come that they hope in the future it can happen.

Erik Kihss asked if there was supposed to be a fountain in the pond near the ERC to help it to circulate. Carolyn responded that this is wetlands so no fountain was to be put in. Silver Bay believes they are on the right path with this and are working under the DEC.

Carolyn Olson asked if Silver Bay is working with the golf club to bring people to stay at Silver Bay during tournaments. Carolyn responded that, yes, this is something Silver Bay is working on. We have done this in the past but hope we can revitalize this.

Christianne Greiert asked what the funds that are raised on Nov 30th are to be used for. Hannah Jay responded that some of these funds will be used for the Silver Bay Fund besides the general day to day operations. This includes the different outreach programs such as vacations made possible, military R/R, and Cancer respite program. Carolyn responded that Bay Windows identifies some specific areas that money can be given to.

Marge Mengers asked about the water being shut down for 10 days. Carolyn responded that the water tank was over 25 years old. It was drained and cleaned in September.

Ben Brumbaugh asked what is happening with Sunnyside and Hepbron. Carolyn answered they are in the do not enter zone. Given Adirondack Park rules, if you demolish a building, you need to replace it within 2 years, so the buildings are not being demolished yet. There is conversation with the board regarding this. Sunnyside would probably become a large house as there is a need for cottages. This is still under discussion.

Marge Mengers asked if Bay Beach was going to be open next year. Carolyn responded yes that we hope to be back to normal next year. All staff are hourly now at Silver Bay. This is a challenge as minimum wage is going up from \$12.50 to \$13.20. We are looking at maximizing the program to be most efficient with staff hours.

Closing Remarks – Anne expressed her thanks to Carolyn and Hannah for attending the meeting and to Council members for everything accomplished today. Anne set in motion to adjourn. All were in favor of adjourning. Meeting ended at 7:54 pm.