

Silver Bay Council Meeting Minutes

Saturday, May 22, 2021

7:00 pm – Chapel

Welcome & Announcements – Natalie Shotts

- Welcome to everyone in the Chapel and to those attending by Zoom.
- Motion to adopt the minutes of the fall meeting. Motion was seconded. All voted in favor and motion passed.
- Natalie announced Steve Tamm will be retiring at the end of the year. The Search will begin in early August. YUSA would like Council's input as they assist with filling the CEO position. YUSA will be sending a survey to Council members via email in June to get input from Council on the qualifications and background they wish to see in the next CEO.

Tidy Time Update:

- We have a nice crowd – over 40 people.
- Time sheets will be available tomorrow.

Trails – Bob Steinfort

- We had 8 workers on the trails and worked on 42 water bars

Cottage cleaning – Penny Siesko

- We had 3 teams of 5 and 7 cottages were cleaned. Tomorrow Trish is trying to get water turned one for other cottages.

Craft Shop – Anne Erling

- 8 people worked with Pam Fischer and assisted with organizing the craft shop.

State of the Bay- Carolyn Close

- We are concentrating on service to guests. We have a strategic force to make things happen
- Summer Schedules and Decisions: day camp information just came out and we have to look at everything in detail. Right now we will ask folks to wear masks indoors but it is fine when sitting in church or a meeting to have no mask. We do not want to be in a place to monitor things. There are complex pieces to the regulations of when and where to have masks. Kids can't be vaccinated under 12. We made a decision to say masks indoors but not outdoors.
- The craft shop will be open with the quilting arts center and the back shed outside. We will be moving things outdoors. You need to sign up on Monday of the week to be in a class. All the classes will be on the events calendar.
- Watercolor is back.
- Like the rest of the country, we have a significant staffing shortage. Some decisions like closing Bay Beach, the Fitness Center, and the Store are mostly staffing issues. The Store will not be able to open, not only due to staffing, but because it's being used to store the table and chairs that had to be removed from the William Boyd Dining area due to Covid restrictions.
- Concerts and lectures: limit of 100 people indoors and 200 outdoors is still in effect. Instead of being a bouncer and counting people we decided not to have the events.
- There will be music on campus with the string quartet.
- All the NYS regulations are coming out at the last minute.
- Staffing: we are understaffed. Some internationals are back. Kids from Columbia are struggling to get visas. Hopefully this will begin opening. The LT program is running about 50% down. We are getting EMP applications.

Right now, we have about 118. The employment issue is affecting everyone. Our staff is feeling hampered in what they can do. Volunteers will be a huge help this Summer.

- We have a beautiful campus and hope that people will enjoy the place even though some things will not be available.
- Staff is doing a great job. We are trying to provide the best of Silver Bay that we can. Things are already on the calendar. Whether additional things will be added we will have to see. We are excited to welcome everyone back.

Officer and Committee Reports

Treasurer's Report – Peter Meyers

We gained \$1456.00 from the raffle this winter and interest on the savings account. Raffle winners: Richie and Lorraine Schrader won the smaller Lake George sign, and Nick Rama won the main Lake George sign.

As of Last Council Meeting on August 25, 2020	
On account with Silver Bay	\$ 2,295.49
Glens Falls National Bank Checking Account	\$ 82.09
Glens Falls National Bank Savings Account	\$ 3,614.65
Total	\$ 5,992.23
Income:	
Lake George Sign Raffle	\$ 1,455.42
Checking Account Interest	\$ 1.35
Total	\$ 1,456.77
As of May 1, 2021	
On account with Silver Bay	\$ 3,750.91
Glens Falls National Bank Checking Account	\$ 82.09
Glens Falls National Bank Savings Account	\$ 3,616.00
Total	\$ 7,449.00

Membership – Jane Sheldon:

We have 2 new members to vote in: Melanie Hanks, Penny Siesko's daughter who has been attending the Spring Tidy Times and leading the gardening group; and Leslie Austin, a former Emp who has been participating in Tidy Time. Motion was made and seconded to accept their nomination for membership in the Council. All voted and motion passed.

Council Leadership:

- Natalie explained that this is her last term as well as Peter Myers (Treasurer) and Sue Nagy (Secretary).
- Anne Erling, the current Vice President, will be nominated for President's role in August. We are looking for a treasurer and Vice President. Those at the end of their term now can move into another officer position, or take a year off before returning to their current position.

Fundraising:

- Ann Erling brought up the idea of creating and selling puzzles in the Gift Shop. Natalie spoke with Penny earlier in the day, stated that puzzles are hard to sell. The base price is about \$20 for each puzzle to be made, therefore making it a \$50+ or more puzzle to make a profit.
- Ann also suggested hosting a virtual talent show; but unsure how logistically that could work. Natalie said she could look into logistics and how we can set it up for donations.

- Natalie said we have had a lot of requests for a long-sleeved Council Tee shirt. Natalie created a t-shirt fundraiser via Custom Ink to sell Council T-shirts. Tom Cole asked if Natalie could also provide a dry-wick option, which she will look into.

Questions & Answers

- Question asked about providing more open spaces for meetings and perhaps building something for that. Carolyn's response was that other organizations have done that. It might be possible to do some small spaces, but we do set up tents and pop-up tents.
- Question asked if there are opportunities for more picnic tables. Response was that we will be planning for outdoor spaces where people can gather.
- Question about EMPS having to eat as take-out and having no place to sit together. Response was that the plan is to create spaces for staff to sit. Possibly the ERC. But that the cost of a tent was too much. Spengler lawn is a possibility. We are going to be working on that. Question about if the staff could eat in the Store. Response was that the Store is currently filled with tables and chairs
- Question about the possibility of outside movies. Response was that once a week we have a family movie and a family campfire.
- Question asked if vaccination is a requirement for staff people. Response is no. Some are international and cannot get them. We will try to help internationals get the vaccine while they are here if they want to get it. Carolyn stated that Silver Bay is not requiring guests or staff be vaccinated and is the reason why we are keeping the mask policy. When you go over the limits for the number of people at an event then you must ask for proof of vaccination and that is why we are not having large conferences this year. If we stay under the social gathering limits, we don't have to monitor that with everyone. Chapel services will be held in the auditorium, which allows us to be under the space limit requirements. We will not have lecture series, but we are hoping to offer a bit more than we have on the schedule now.
- Carolyn stated that NYS is changing and loosening Covid restrictions on a weekly basis and if we have the staff, more things will be opening.

Closing Remarks

- Natalie commended Carolyn and the food service staff on the quality of the food being served this weekend.
- Natalie set in motion to adjourn. All were in favor of adjourning. Meeting ending at 8:05pm.