

Silver Bay Council Meeting Notes
Thursday August 11, 2022
7:00 pm – Morse Hall and via Zoom

Facilitator: Anne Erling, Council President

Notes Recorded By: Christine Kleinhenz

Welcome and Announcements — Anne Erling welcomed everyone and thanked them for attending.

- **Opening Prayer and Memorial** — Anne invited Bruce Tamlyn to give an opening prayer in honor of Silver Bay council and community members who recently passed. Bruce stated that Frank Tetz passed away in June. Frank was an integral part of the community by introducing the Leadership Conference to Silver Bay, was a council member, and also served as president of the Board of Trustees. Bruce mentioned a memorial service is being planned. Bruce also reviewed the Silver Bay community members who recently passed, including John Brown, Ann Geils, Char Gosselink, Betty Lou McClure, Cliff Konitz, Jim and Barbara Dixon, Martha Duncan, Geraldine Wagoner, Bev Hudak, and Mary Degener.
- **Updated Member Directory** — Anne stated Christianne completed an updated version of our member directory that includes everything submitted since the first version in May. Some hard copies were available at the meeting, and electronic files have been sent to everyone. She thanked everyone who contributed information and invited people to continue to send in information if they haven't yet. Plans are to publish another update next year. If you'd like a hard copy and can't get one printed, let Anne know and she can send you one.
- **New Council Flier** — Natalie designed a new Council flier that will be on display throughout campus.
- **Fall Tidy Time Dates** — Fall Tidy Time will take place October 7-10. Projects have not yet been determined.

Adoption of Minutes for May '2022 — A motion was made to adopt the minutes of the May 2022 meeting. Motion was seconded. All voted in favor and motion was passed.

State of the Bay | Peter Doliber, Executive Director

- **Silver Bay Revenue** — Peter stated that revenue is back up to where it was prior to the pandemic, but expenses are also up due to inflation and increases in minimum wage. He'll be holding strategic planning sessions in the fall to broadly examine how Silver Bay operates to ensure Silver Bay's finances and programming remain strong into the future. They have many bookings in September, October and November.
- **Staffing Levels & Volunteer Opportunities** — Peter stated staffing levels remain a key concern, especially after college students leave at the end of the summer. In addition to the workcation program that Silver Bay has been operating, they're beginning a "Weekend Warriors" program that will invite people up to help on weekends when the need is greatest. In exchange for work, likely in dining services, but also possibly on the front and back end in housekeeping, people will receive housing and meals and even payment if they choose.
- **Dates for Upcoming Paid or Volunteer Opportunities** — Carolyn Close shared dates for which Silver Bay is looking for help:
 - 9/16 – 18: Adirondack Dance weekend; Team Red, White and Blue
 - 9/23 – 26: Adirondack Mountain Club (Bill McKibben may be speaking)
 - 10/14 – 16: Annual Albany First Unitarian Universalist weekend
 - 10/21 – 23: A church group

- 10/28 - 11/6: A group is in for the week; people can volunteer for one or both weekends, or stay the entire time
- **Full Time & Year-Round Employment Opportunities** — Peter stated that full-time opportunities are also available which include: Teen Center Director, Kitchen Manager and other food service positions, hospitably staff, front desk staff, and maintenance staff.
- **Staff Pipeline** — Peter mentioned that they're looking into how best to draw candidates to Silver Bay as the number of people interested in this work is down everywhere. He suggested that Silver Bay is an excellent fit for mission-driven people, and people at both the start and end of their careers might find work at Silver Bay to be especially rewarding. They're looking into structuring internship opportunities for entry level people, and he invites people at the end of their careers to share their mature skills with Silver Bay.
- **Projects in the Works** — Peter stated they are making efforts to host an annual fall bluegrass festival, for which they are applying for grant funding. They are also looking at ways to lower Silver Bay's carbon footprint, and they are researching the use of geothermal systems to possibly bring air conditioning to the Inn.
- **Silver Bay Staff and their Resilience** — Peter ended by commending the exceptional staff on their resilience and hard work through the pandemic, which is entering its third year. Staff are working extra hours, pitching in with other tasks outside their areas. Peter asked that we not feel shy about thanking them!

Officer and Committee Reports

Treasurer's Report | Natalie Shotts, Treasurer

- Natalie reviewed the following financials in detail:

As of Last Council Meeting on May 21, 2022	
On account with Silver Bay	\$ 3,273.74
Glens Falls National Bank Checking Account	\$ 82.09
Glens Falls National Bank Savings Account	\$ 3,617.82
Total	\$ 7,522.36
Income:	
Quilt Raffle (Online Sales as of 7/31/2022)	\$ 835.00
Donation for Puzzle Purchases	\$ 1,000.00
Quilt Raffle (Cash sales as of 7/31/2022)	\$ 653.00
Checking Account Interest	\$ 0.40
Total	\$ 2,488.40
Allocations & Discretionary Spending	
Silver Bay	\$ -
Glens Falls Accounts - Purchase Puzzles	\$ 1,000.00
Glens Falls Accounts - Supporting items for Quilt Raffle tickets	\$ 80.00
Total	\$ (550.07)
As of August 1, 2022	
On account with Silver Bay	\$ 5,108.74
Glens Falls National Bank Checking Account	\$ 655.09
Glens Falls National Bank Savings Account	\$ 2,618.22
Total	\$ 8,382.05
Coffee Urn approved allocation in May 2022 (yet to be purchased)	\$ 3,500.00
Total available to Allocate	\$ 4,882.05

Fundraising Report | Natalie Shotts, Fundraising Committee Chair

- **Quilt Raffle** — Carolyn Hoeschele is leading a team of people selling tickets during lunch at the WBC while Natalie is handling the online sales. To date we have approx. \$3,000 in sales and hope to come in around the \$4,500 mark. The quilt, which was donated by Eli Ciambrone, was on display during the meeting, and Carolyn Hoeschele was on hand to sell tickets after the meeting.
- **Silver Bay-themed Puzzles** — Kim Close donated \$1,000 to purchase puzzles to sell in the Gift Shop. We are selling two versions, one of the Auditorium and one of the Chapel in honor of the 100th anniversary. We have sold 30 to date, which equals \$900. It cost \$25 to make a puzzle and we are selling them at \$30. Only 18 more puzzles are left, so be sure to get yours at the Gift Shop.

Membership | Jane Sheldon, Membership & Nomination Committee Co-Chair

- In **Linda Rousseau's absence**, Jane stated that Linda is a former EMP and has been volunteering this summer under the Workcation program.
- **Eileen and Rich Leahey** are also up for nomination, however we have records of them being on Council dating back to the 2009 rooster.
- **Jane made a motion to put forth a vote that Linda, Eileen and Rich be welcomed onto council, and back to full status.** Motion was seconded. All voted in favor and motion was passed.

Allocations | Peter Meyers, Vice-President

- **Chair Caning \$300** — Peter said there are chairs that need new caning. Peter put forth a motion to approve the purchasing of Chair Caning for \$300. Motion was seconded. All voted in favor and motion was passed.

Council Leadership | Anne Erling, President

- **Leadership Position Vote** — Council by-laws state that after serving two terms in any position, a year must be taken off before serving in the same role. In 2021 Peter Meyers ended his consecutive two-year terms in the treasurer position and moved to the Vice President role. Natalie Shotts ended her consecutive two-year terms in the President's role and moved to Treasurer position. Now that Peter has fulfilled his year in another role, he would like to be Treasurer again, which would move Natalie to the Vice President role as we do not have another nominee for the VP position.
- **A motion was made to approve Peter as Treasurer and Natalie as Vice President.** Motion was seconded. All voted in favor and motion was passed.
- **Join Council Leadership** — Anne stated that there will be another vote for leadership positions next year and encouraged people to consider serving in a leadership capacity. Anne stated that relatively speaking she is fairly new to Council and can attest that you don't have to have years of experience with council to serve in a leadership role — all are welcome!

Questions & Discussion

- **Sylvie Richards asked Peter Doliber whom we should contact if we want to make suggestions for programs or program enhancements.** Peter stated you can email him and he'll get the suggestions to the right people.

- **Peter DeSmit asked if we might establish a discretionary fund that would cover chair caning expenses.** Sylvie Richards mentioned that the Bylaws contained a discretionary fund of \$100. Natalie mentioned that it was voted upon in the May board meeting for the leadership team to meet and establish an amount for reserves in the banking account and discretionary spending. *NOTE: Upon consulting the Council Handbook at the close of the meeting, there was a vote that took place in May 18, 2013 that set the discretionary fund at \$1,000.*
- **Marc Kleinhenz asked if we might plan a Council Fundraiser to align with the fall Bluegrass Festival.** Carolyn Close indicated that Silver Bay is seeking grants to fund the event itself but may need additional funding.
- **Mark Brumbaugh asked how the Workcation has been going, and if they might consider soliciting feedback from people who participated.** Carolyn Close stated she's just taken on the role of overseeing that within the past two weeks and the program is still in flux, but that putting together a survey of people who have participated is a good idea.
- **Someone asked how Council members might find out about volunteer opportunities available outside of Tidy Time.** Carolyn answered that Silver Bay will be emailing that out directly to the Silver Bay Community. Natalie stated the Tidy Time committee can also help promote and coordinate as needed.

Closing Remarks | Anne Erling, President

Anne again thanked everyone for attending and with no further business to discuss, Anne set in motion to adjourn the meeting. The motion was seconded. All voted in favor and motion was passed to close the meeting.