

Silver Bay Council Meeting Minutes
Tuesday, August 24, 2021
7:00 PM via Zoom

Facilitator: Natalie Shotts, Council President

Recording Secretary: Chris Kleinhenz

1. Welcome & Announcements – Natalie Shotts

- Natalie said welcome to her last meeting as President of Silver Bay YMCA Council.
- There will be a Fall Tidy Time. Carolyn will provide more information on projects and areas where help is needed that weekend, but go ahead and get your reservations in.
- Natalie mentioned our web page on SilverBay.org website is finally in the works. She and Anne are meeting with Lindsey Butler – the Director of Sales and Marketing – this week to get it up and running. There will be a nice blurb about Council and our mission, along with meeting notes dating back to 2017 posted along with the allocations and nomination forms.

2. Approval of Meeting Minutes for the May 22, 2021 meeting:

- Minutes were circulated prior to this August meeting.
- After asking for questions, Motion was made to adopt the minutes of the Spring 2021 meeting. Motion was seconded. All voted in favor and motion was passed.

3. State of the Bay – Carolyn Close

- **Fall Tidy Time- will include helping in food service, housekeeping, trails, closing campus, gardening and special projects. As we get closer to October Carolyn may put a schedule together if help is needed in the cafeteria. If you decide to stay Sunday night, Sunday will be focused on housekeeping.**
- **There will be over 200 people during October 15-18. This is a church group from Albany.**
- **We have a new seasonal cook - Beth starting tomorrow.**
Also about 10 staff are staying on to help during the fall. They will help with food services and housekeeping.
- **New HR director Kelsey Nobis started in July. She comes from Camp Gorman and is a Springfield College graduate. She will be overseeing the Emp program next year.**
- **On Saturday, we had an ice cream social to thank the volunteers that helped this summer. If we didn't have them we wouldn't have been able to open the gym, store and library. Also they helped with gardening and trail maintenance.**
- **We normally have 180 staff but this year we only had 125 Emps including 22 foreign staff (we normally have 27), many from Columbia and Mexico. Staff were helping in different areas. With everyone's help we were able to have cottages ready on Saturdays by 4-4:30pm. Lots of great teamwork!**
- **There were issues with the supply chain and only having a truck from Sysco once a week was a challenge. We had to have 9 days of food on the property. Normally we have 2 trucks a week. The guests didn't feel any issues as the staff did a great job of working it out.**

- Some cancellations in the fall due to COVID but we will monitor and make adjustments as we go along. The last two years have been rewarding first and challenging second. The support from the community has been fantastic.
- Phil White put an announcement out today for Steve’s position. The application is now live. The application is up for a month. Then they will have phone interviews. The board will review options in their November meeting, then hopefully have someone in place by January 1st.
- For Tidy Time this fall, there will be a mix of special projects, putting the campus to bed, cottages, and gardening. The price of lumber is quite high now, but they’ll work with maintenance to develop a plan.
- In response to a question, Carolyn indicated that full-time staff didn’t eat on campus this summer. From both a food quality and cost standpoint (they aim for \$4/plate and came in at \$3.57), the dining hall program went very well this summer.

4. Officer and Committee Reports

- Treasurer’s Report – Peter Meyers
- One allocation for the spring for caning for the chairs. Bill Crusey has been working on them this summer along with Peter. Between the two of them they have done 12 chairs, and Peter has two additional ones at his house now, and will have 4-6 more done before he leaves in November.

As of Last Council Meeting on May 22, 2021	
On account with Silver Bay	\$ 3,750.91
Glens Falls National Bank Checking Account	\$ 82.09
Glens Falls National Bank Savings Account	\$ 3,616.00
Total	\$ 7,449.00
Income:	
Online Donations	\$ 72.90
Checking Account Interest	\$ 0.45
Total	\$ 73.35
As of August 14, 2021	
On account with Silver Bay	\$ 3,823.81
Glens Falls National Bank Checking Account	\$ 82.09
Glens Falls National Bank Savings Account	\$ 3,616.45
Total	\$ 7,522.35

- Fundraising Initiatives – Natalie Shotts
 - Natalie asked, and Judy answered that if she and Sue are able to make the May Council meeting to work through plans with others, Rock-A-Thon hopefully will be possible next year.

- T-shirts – we did not get enough people to order the minimum number of t-shirts in the Spring to have an order placed, so Natalie thought we would try one more time. The minimum is 10 shirts each. There is a cotton, tie-dye option along with a dry-wick version. Natalie will email the link to purchase after this meeting. All orders need to be in by Sept 18. If you are coming to Tidy Time Natalie will have them or she can mail them to you.
- Membership – Jane Sheldon & Paul Duggan
 - Christianne Greiert has been nominated by Carolyn Olsen. Her mom is Sylvie Richards. Motion was made and seconded to accept her nomination for membership in the council. All voted and motion was passed.
- Council Volunteering – Natalie Shotts
 - A little low last year (2020) due to no tidy time-549 hrs were mostly the summer and through the fall
 - Spring Tidy Time this year involved 21- 40 volunteers-150 hours
 - Total during Natalie’s time as president was 3,344.25 hours
 - Anne will be working with Carolyn on changing the volunteer sheets to include a spot to check that you are a council member.
 - Thanks to everyone who has helped out during this time.
- Council Leadership: Vote on the following nominees:
 - With Covid it has been extremely difficult to cultivate recruits for the officer positions. It is much easier to do face-to-face interaction and have potential recruits attend the leadership meetings, to get a better feel of what being an officer was like. Natalie stated as much as she and Peter would love to stay on in their current roles, they have served their two terms in their current positions, and the by-laws stipulate they must either take a year off and/or move into another role. We are proposing the following:
 - Anne Erling, President – who has been our Vice-President for the past term, and has been participating in Tidy Time with her family for a few years now. She brings with her a wealth of ideas and what I love the most about Anne is how she thinks outside the box. Anne is no stranger to serving on nonprofit boards and will make a very excellent President.
 - Peter Meyers, Vice President - Peter has been our Treasurer for the past two terms and also lives up here the majority of the year. It serves leadership well to have someone who frequently visits campus and meets and mingles with staff and other guests. It is crucial to letting the rest of us know where we can be most helpful.
 - Chris Kleinhenz, Secretary – Chris, her husband Marc, and their daughter Elena – have been some of our top volunteers not only during Tidy Time weekend, but also during the summer and when they can. Natalie said she had the honor of working with her and Marc during the Spring Tidy Time and had the perfect opportunity to recruit her. 😊
 - Natalie Shotts, Treasurer – Her qualification for this role is that for the past three years she has been the Director of Administration of a small non-profit in DC and her main job function is to manage their finances – which is around a \$3m plus budget.

Voting was completed and the motion was accepted and moved forward.

5. Questions and Discussion

- **Natalie asked Carolyn how was food service this year?- No complaints. We stayed on budget but the supply issue was challenging.**
- **Bill Crusey asked, will the gym be available to the people who have an annual pass ? Yes if you have an annual pass and/or an off-season program pass, you will need to go through a short orientation with Zach or Nathan. You will need a workout buddy and have to be at least 18 years of age. You will be given a key. The gym will be open for guests probably Thursday- Saturday 7am-12pm.**
- **Tom Loane asked what is your strategy for staffing going forward for next year to Labor Day? We hope to be able to recruit more EMPs for next summer like in 2019. We have a new HR director to help with that. We did have to pay some overtime this year but it evened out since we didn't hire all the staff we needed.**
- **Natalie asked how many cottages are winterized? Six are available. Last year we had people come for Thanksgiving and New Year's. There are different rates for Fall, Winter and Spring -- the shoulder seasons are 20% off, and winter is 30% off -- so if you are interested please check with the front desk.**
- **Will you be having the Community Dinners? Yes we are looking into it and are working at finalizing the schedule. Carolyn explained that these dinners have a 4 course menu plus musicians and are open to the public.**

7. Closing Remarks – Natalie Shotts

- **Natalie said how much she enjoyed her term as President. Council and Tidy Time has been a passion of hers since she was 12-13 years old. She just wanted to say how much she has appreciated everyone's support during her tenure.**
- **Anne expressed appreciation to members for the trust they were placing in her and the other officers, and thanks to Natalie who is a tough act to follow, and indicated that she will work hard to live up to that trust.**
- **Natalie set in motion to adjourn. All were in favor of adjourning. Meeting ended at 7:58pm.**